

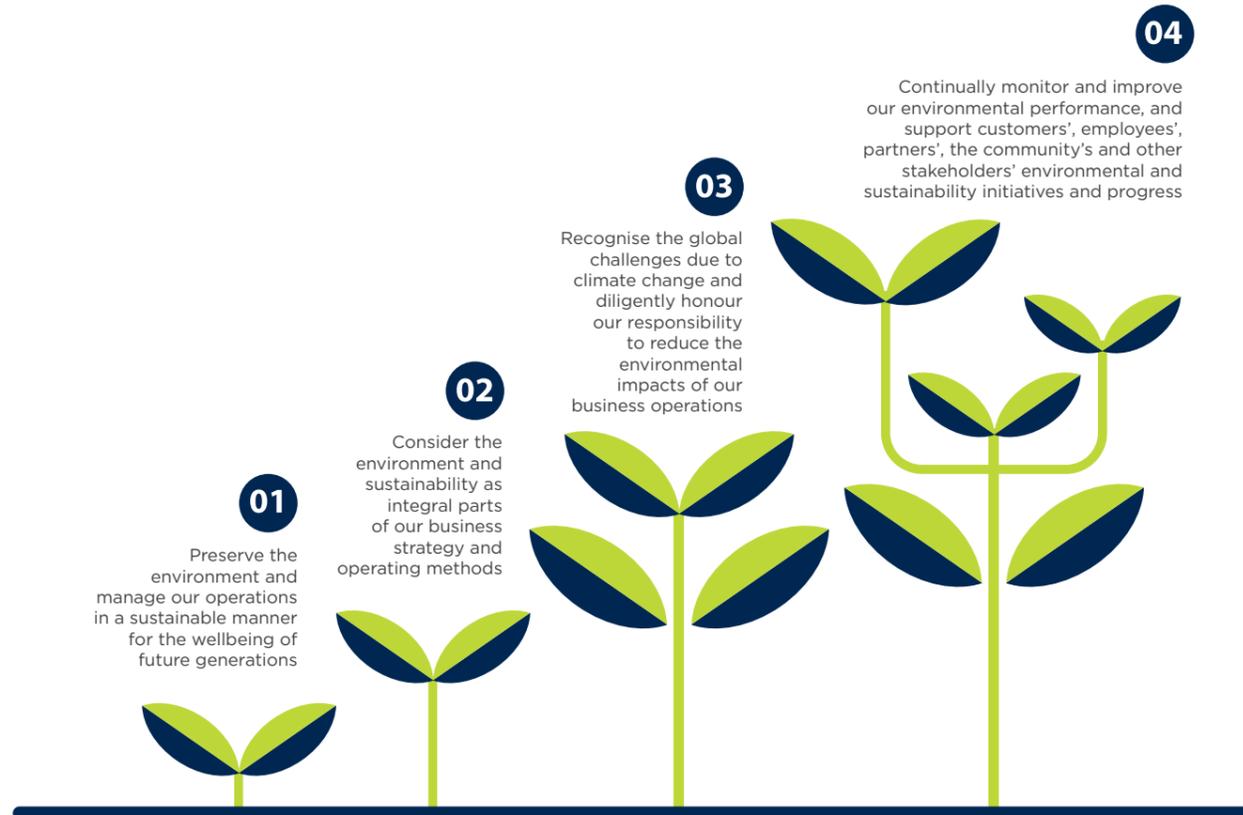
Our Environment

and Sustainability strategy

As a family-owned business, the notion of sustainability is embedded in the founding principles of Currimjee Group. All our actions and decisions are made keeping our future generations in mind. This perspective has guided us on a journey to balance our performance against our legacy, and maintain an equilibrium between doing the right thing for our business, the planet and the communities we serve.

In 2014, we made the decision to take it a step further and engage with a sustainability agenda in clear and measurable ways. We formalised and internalised an E&S strategy, which sets the direction for us to become a more sustainable and responsible business. Since then, we have progressively built the four pillars of our E&S framework into all aspects of our business, from our strategy and reporting practices, to our products, behaviours and daily actions.

Today, climate change has reached a tipping point and social inequalities have widened following the outbreak of Covid-19. The need to urgently protect people and the planet has been growing and the Group is committed to support with decisive actions.



OUR PLEDGE

Our pledge is aligned with the frameworks below to ensure we are adhering to the highest national and international standards and best practices.



United Nations Sustainable Development Goals (UN SDGs)

Adopted since 2019



Stock Exchange of Mauritius Sustainability Index (SEMSI)

CIL listed since 2015 (91% score)

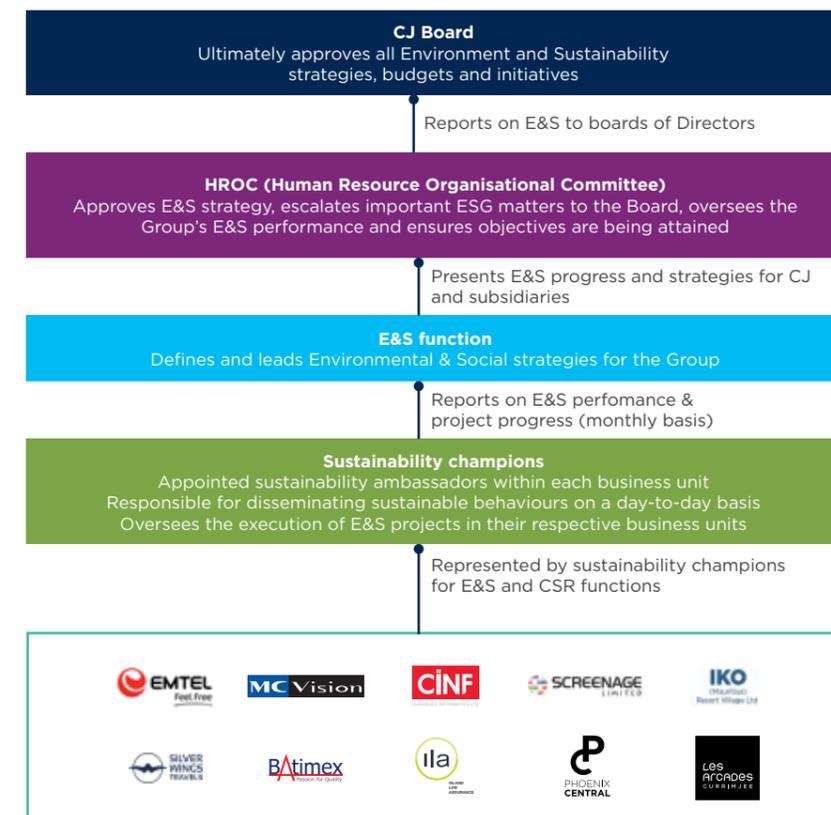


Led by Business Mauritius

Member since 2020

ORGANISATION AND STRUCTURE

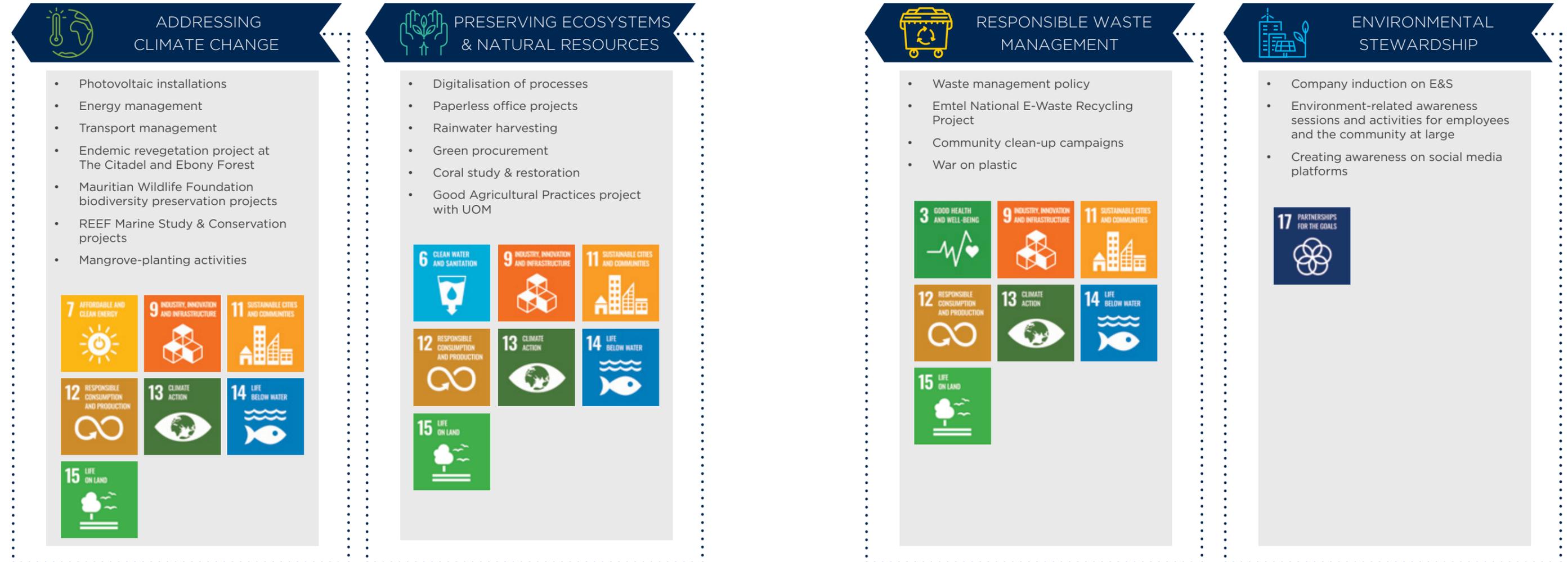
Delivering on our pledge is highly dependent on how deeply embedded our E&S commitments are in every business decision made, across all levels of the Group. In pursuing this ambition, our governance structure as presented below, helps the Group manage its goal-setting and reporting processes. Each committee has a formalised mandate with clear duties and responsibilities, and all employees are fully aware of their responsibilities and the sustainable behaviours that are expected of them.



OUR ENVIRONMENT AND SUSTAINABILITY STRATEGY

DELIVERING ON OUR PLEDGE: OUR E&S FRAMEWORK

To meet our pledge, our E&S framework sets quantifiable targets across four pillars, which are also aligned with the UN SDGs. Setting tangible metrics enables us to accurately track the impact of our operations, measure our progress and hold ourselves accountable to achieve our targets. During the year, we reviewed the pillars of our framework to assess their suitability and relevance, and updated them to reflect our priorities. As demonstrated by the metrics on pages 122-126, we are proud to have made substantial improvements across most of our environmental indicators.



TRACKING AND MONITORING OUR KEY ENVIRONMENTAL INDICATORS

A CLOSER LOOK AT... ADDRESSING CLIMATE CHANGE

> HOW WE MANAGE OUR ENERGY AND TRANSPORTATION

Energy

We aim to improve the energy efficiency of our operations across all our clusters. As much as possible, LED lights, natural light and solar panels are favoured. To date, a total capacity of 34 kW has been installed across CJ's businesses, with plans to significantly increase the photovoltaic panels capacity in coming years. The ultimate objective is to decrease our carbon footprint and i reduce our impact on climate change.

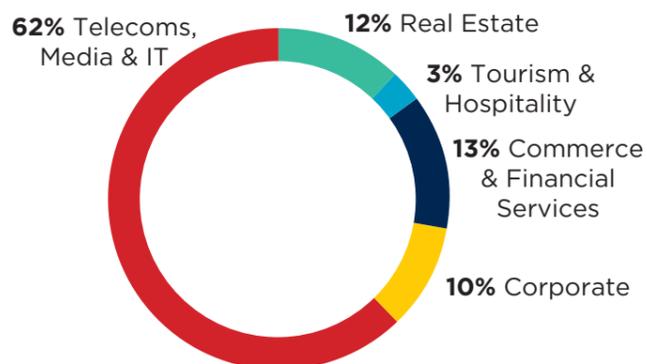
Despite a reduction in overall energy consumption due to the lockdowns in 2020 an 2021, Emtel's cell sites, the largest consumer of electricity of the Group, are committed to continuously reducing their consumption of energy. Certain measures have been put in place, such as the automatic switch-off of cell sites during low traffic periods and the conversion of conventional cell sites into outdoor cell sites.

In 2021, the Group recorded an overall 0.3% decrease in electricity consumption across all sites (excluding Emtel's technical sites), while Emtel's technical sites' consumption increased by 7%, attributable to the surge in network traffic and customers.

Transport

We continuously work towards decreasing our fuel usage through efficient fleet management. A work-from-home policy has been introduced on a more permanent basis, as well as eco-friendly car policies, to encourage our employees to switch to greener vehicles or modes of transportation to reduce the carbon impact of their daily commute. In 2021, usage of Fuel (Gasoline and Diesel) dropped by 13%.

ENERGY USAGE IN OFFICE BY CLUSTER (KWH) 2021



PROGRESS MADE IN 2021

0.3%

1,713,454 kWh

ELECTRICITY CONSUMED, EXCL. EMTTEL BOUNDARY OFFICE, CELL SITES AND DATA CENTRE

7%

17,015,606 kWh

ENERGY CONSUMED BY EMTTEL BOUNDARY OFFICE, CELL SITES AND DATA CENTRE

34 KW

PHOTOVOLTAIC SYSTEMS INSTALLED ACROSS CJ

27%

11,472 kWh

GREEN SOLAR ENERGY GENERATED

1,194 endemic trees planted

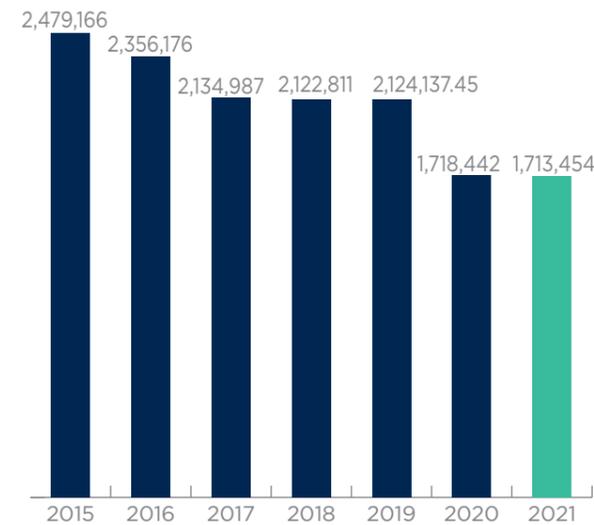
AT THE CITADEL AND EBONY FOREST TO INCREASE THE CARBON SEQUESTRATION CAPACITY OF MAURITIUS

13%

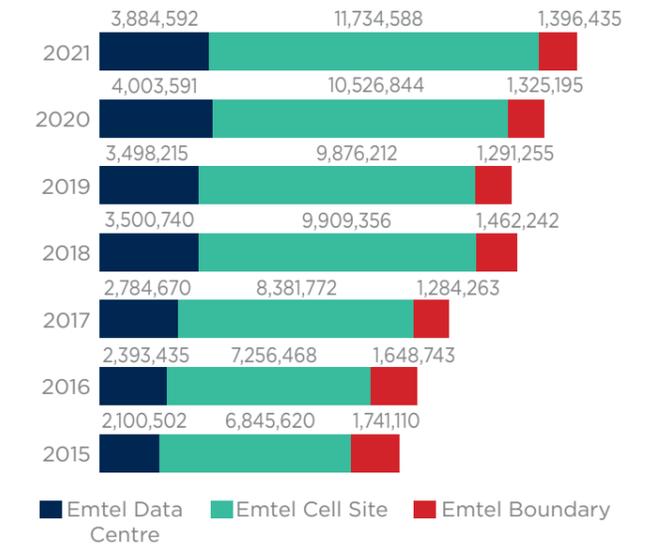
215,468 LITRES

FUEL USED FOR TRANSPORTATION

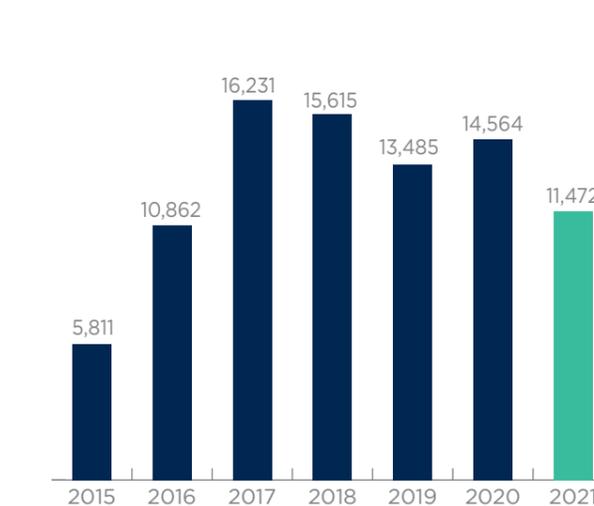
ENERGY USAGE IN OFFICES (KWH) 2015 - 2021



ENERGY USAGE FOR EMTTEL TECHNICAL SITES (KWH) 2015 - 2021



RENEWABLE ENERGY GENERATED (KWH) 2015 - 2021



FUEL (GASOLINE & DIESEL) USAGE FOR TRANSPORT (L) 2015 - 2021



TRACKING AND MONITORING OUR KEY ENVIRONMENTAL INDICATORS

A CLOSER LOOK AT... RESPONSIBLE WASTE MANAGEMENT



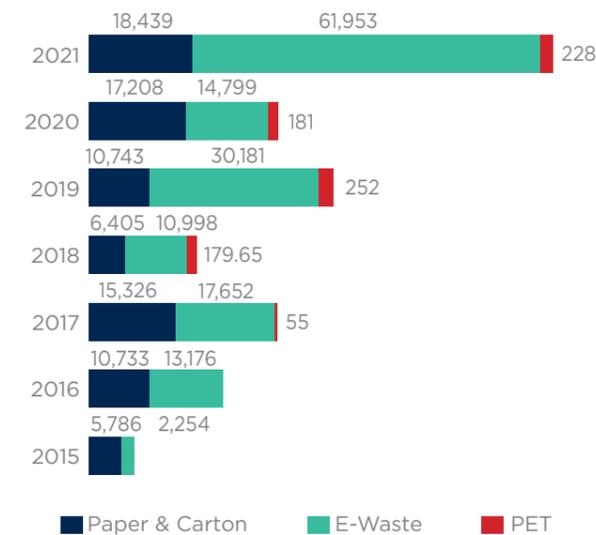
> HOW WE MANAGE OUR WASTE RESPONSIBLY

Recycling

The Waste Management policy has been deployed across the Group to ensure the responsible disposal of waste products. Paper, PET and electronic waste generated by our operations are segregated and disposed of through registered recyclers.

Since 2019, a national "e-waste take-back" programme has been implemented by Emtel in collaboration with the NGO Mission Verte. To this end, 51 collection points across Mauritius and one collection point in Rodrigues were set up to dispose of obsolete mobile phones, batteries and accessories. In 2021, 3,727 kg of e-waste was collected from the community. Batimex also responsibly disposed of 2.92 tonnes of ceramic waste during the year, through a construction waste recycling programme.

WASTE RECYCLED (KG) 2015 -2021



PROGRESS MADE IN 2021



3,727 KG
E-Waste
collected from the
community

RECYCLED THROUGH
EMTEL'S NATIONAL
E-WASTE PROGRAMME



228 KG
PET Waste
recycled

THROUGH
RESPONSIBLE
COLLECTORS &
RECYCLERS



150 Litres
KITCHEN OIL COLLECTED
AND RECYCLED FROM
REAL ESTATE F&B
TENANTS



61,953 KG
E-Waste
recycled at CJC0

THROUGH RESPONSIBLE
COLLECTORS &
RECYCLERS



18,493 KG
Office Paper and
Carton Waste
recycled

THROUGH RESPONSIBLE
COLLECTORS &
RECYCLERS



2.92 TONNES
Ceramic Waste
recycled

THROUGH A
CONSTRUCTION
WASTE
VALORISATION
PROJECT

A CLOSER LOOK AT...

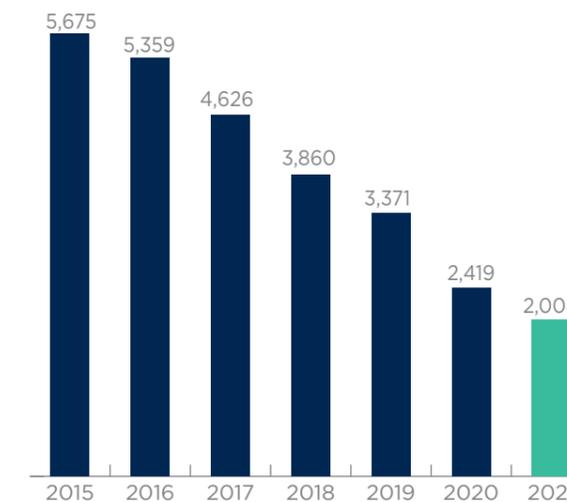
PRESERVING ECOSYSTEMS & NATURAL RESOURCES

> HOW WE MANAGE OUR PAPER RESPONSIBLY

Paperless initiatives

We ramped up our strategies to decrease our paper consumption, including the digitisation of processes, encouraging double-sided printing, using and sharing e-documents where possible, promoting e-media and e-communications, and only purchasing paper sourced from responsible forests (certified FSC, PEFC and ISO). All these initiatives have contributed to a 17% reduction in paper consumption in 2021.

PAPER USAGE (REAM) 2015 - 2021



PROGRESS MADE IN 2021



6.7%

21,755 M³

WATER CONSUMED



17%
2,004 reams*

A4 OFFICE PAPER USED

*1 ream = 500 sheets



7.5%

515 M³

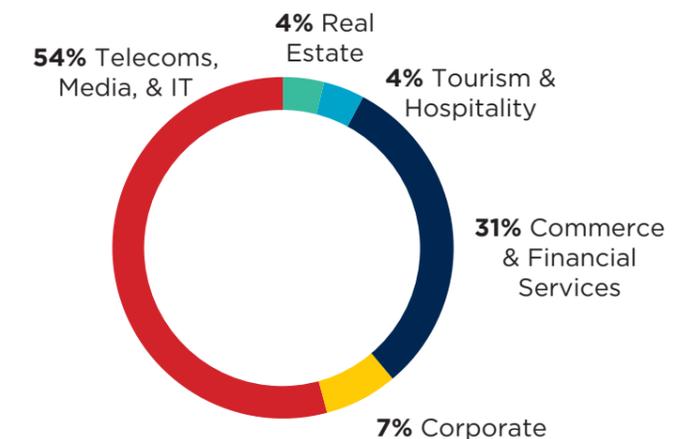
RAINWATER
HARVESTED AND USED



1.5 HA
Endemic Forest

RESTORED AT LA
CITADELLE AND
EBONY FOREST

PAPER USAGE BY CLUSTER (%) 2021



TRACKING AND MONITORING OUR KEY ENVIRONMENTAL INDICATORS

A CLOSER LOOK AT... PRESERVING ECOSYSTEMS AND NATURAL RESOURCES



> HOW WE MANAGE OUR WATER RESPONSIBLY

Water usage

Mauritius is classified as a water-stressed country by the World Bank. To ensure that our operations are not putting additional pressure on the local water supply system, the Group has set up water harvesting systems across the business units for non-potable purposes such as watering and cleaning. Over and above internal actions, CJ also encourages the community to harvest rainwater. In 2021, a system of 2,500 L was installed at St Jean Bosco School to supply their washrooms.

PROGRESS MADE IN 2021



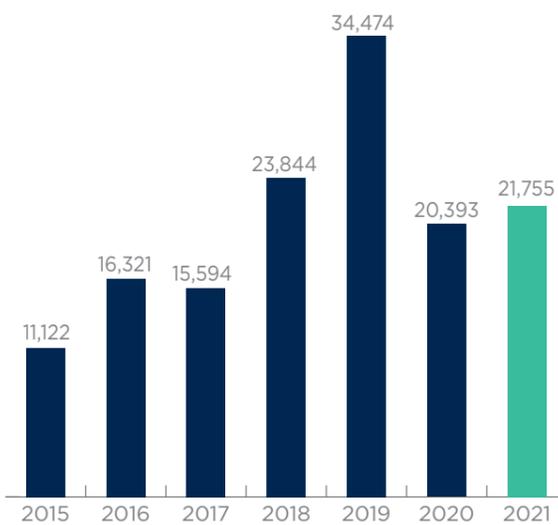
495
Staff
participated in

CITADEL & EBONY
FOREST REVEGETATION,
WORLD ENVIRONMENT
DAY, WORLD CLEAN-UP
DAY

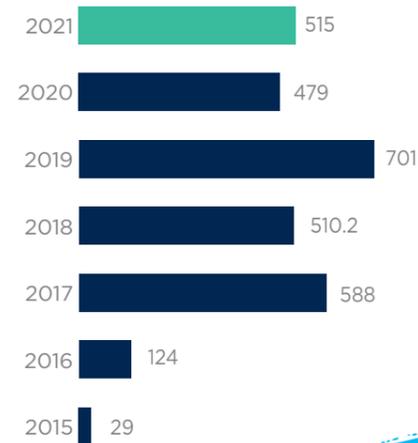


491
STAFF REACHED
IN AWARENESS
SESSIONS

WATER USAGE (M³)
2015 - 2021



RAINWATER HARVESTED (M³)
2015 - 2021



OUR CSR STRATEGY

Our CSR strategy is an intrinsic part of our overall Sustainability strategy. CJ's longstanding history and legacy were built on the close connections we have formed with our communities over the years. We aspire to reciprocate their invaluable contribution to our success by not just engaging in philanthropy or making donations, but by carrying out long-term projects that have a meaningful and positive impact on them. We carry out our CSR activities across five intervention areas—Education, Socio-economic, Environment, Health and Leisure-Sports—to ensure we empower our community. We strongly believe that incremental progress in these areas through our project and initiatives will lead to better socio-economic development.

To execute this strategy, we set up the Currimjee Foundation in 2009. All our subsidiaries contribute to the foundation, as per the Finance Act.

EDUCATION

Education, known as the great equaliser, is a stepping stone to economic and social inclusion. The skills and knowledge gained through education are key to opening doors to opportunities.

SOCIO-ECONOMIC

Social progress is the foundation for economic growth. By collaborating with the government and NGOs, we aspire to contribute to bridging the inequality gap in Mauritius.

ENVIRONMENT

As an island-nation, the prosperity of our country is tied to the sustainability of our natural resources. We are working hard to protect our biodiversity and responsibly manage the use of resources for the benefit of future generations.

HEALTHCARE

Good healthcare is synonymous with resilience. We are determined to address the healthcare needs of underserved populations through our contribution to NGOs engaged in preventive treatments.

LEISURE-SPORTS

Sports not only boost health, but also develop important life skills—discipline, respect, leadership, sportsmanship, concentration, confidence—that carry over into all aspects of life.

OUR CSR INITIATIVES IN 2021

KEY SOCIAL INDICATORS



MUR 3M

INVESTED THROUGH
THE CURRIMJEE
FOUNDATION



322

BENEFICIARIES

OF THE SPORTS PROMOTION
PROGRAMME



**635 PINTS
OF BLOOD**

COLLECTED DURING
3 BLOOD COLLECTION
CAMPAIGNS ORGANISED
BY THE GROUP



500 CHILDREN

RECEIVED
SCHOOL MATERIALS



300 PEOPLE

BENEFITED FROM
DRUG ABUSE PRIMARY
PREVENTION CAMPAIGNS
AND TREATMENT

OUR CSR INITIATIVES IN 2021

Area of intervention	Key initiatives	Partners	SDGs	Area of intervention	Key initiatives	Partners	SDGs
Education	<ul style="list-style-type: none"> Mangalkhan Remedial School Project Objective: Provide academic and psychological support to U-12 and PSAC players of the Mangalkhan Football Academy Outcome: 17 students from the region of Cité Mangalkhan were provided after-school classes and psychological follow-up to boost their academic performance. 	Mangalkhan Sports Club	 	Socio-economic	<ul style="list-style-type: none"> Support to the “Fighting of Corruption” Programme Objective: Build a society free of corruption and fraud through programmes designed to that end Outcome: Publication of a Corruption Perception Index Support the implementation of anti-corruption policies in the private sector. Organised talks on Ethics, Integrity and Corruption in schools, colleges, universities and clubs. Launch of an Ethics Guide for police officers 	Transparency Mauritius	 
	<ul style="list-style-type: none"> Support to Disabled Students Objective: Provide adequate school infrastructure to physically disabled students Outcome: 60 disabled children from Rodrigues benefited from the renovation of the GPL Special Learning Centre. An ICT classroom was set up at Association Jeunes Inadaptés de Curepipe for the benefit of 84 disabled beneficiaries. 	GPL Special Learning Centre Association Jeunes Inadaptés de Curepipe	 		<ul style="list-style-type: none"> Support for “Interfaith Relations and Peace” Objective: Support the Council in implementing the Intercultural Education (IE) project in lower secondary schools to promote interfaith knowledge and a unified, harmonious nation Outcome: Use of the ICE book in all lower secondary schools across Mauritius 	Council of Religions	 
	<ul style="list-style-type: none"> Support to Vulnerable Groups Objective: Improve infrastructure to provide better educational facilities to needy students Outcome: 480 students from St Jean Bosco RCA were provided with new and adequate class chairs and tables. 	St Jean Bosco RCA			<ul style="list-style-type: none"> Support to Disabled Persons Objectives: Support the Special Educational Needs School (SENS) of the Century Welfare Association in welcoming children with disabilities from poor families who cannot attend a special school To help the association carry out its mission of providing adequate education, care and life skills to the disabled children Enhance the self-esteem and self-confidence of the beneficiaries Outcome: Offered new exercising facilities to further promote the wellbeing of 60 disabled children from the region of Port Louis 	Century Welfare Association	
	<ul style="list-style-type: none"> Support to Students Suffering from Epilepsy Objective: Support EDYCS in its mission to provide education to children suffering from epilepsy Outcome: 25 children from the region of Port Louis were given access to formal education in a centre led by experts 	EDYCS Epilepsy Group			<ul style="list-style-type: none"> Enn Zenfan Enn Sourir Objective: Share the spirit of Christmas with children Outcome: Christmas activities were organised for over 500 children and they benefited from school materials 	Planète Enfants Vulnérables Light of Hope AFED Faith Drip Sa Nou Vize TESS Travayer Espoir Social Solidarité Association I Have A Dream Association pour le progrès d'Agalega Rotary Club of Rodrigues	

OUR CSR INITIATIVES IN 2021

Area of intervention	Key initiatives	Partners	SDGs	Area of intervention	Key initiatives	Partners	SDGs
Environment	<ul style="list-style-type: none"> Preservation of the Mauritian Flora and Fauna Objective: Support the MWF in its initiatives to preserve the fauna and flora in Mauritius and Rodrigues through awareness sessions and educational programmes Outcome: 61 physically disabled students from Trevor Huddleston School in Rodrigues participated in a plant awareness and potting activity at Grand Montagne Natural Reserve 	Mauritian Wildlife Foundation	 	Health	<ul style="list-style-type: none"> Disan Pa Pouss Lor Pye Objectives: Supply the blood bank during shortage of blood and platelets Raise awareness about the importance of blood donation among youngsters via sensitisation talks Bring CJ and its companies' staff to work together for this laudable cause Outcome: 635 pints of blood were collected 3 blood donation events organised at Mc Vision in Wooton, Emtel World and Rodrigues A refrigerator was offered by Emtel to the Blood Bank of Rodrigues 	National Blood Transfusion Service	 
	<ul style="list-style-type: none"> Revegetation at Ebony Forest Objective: Restore a native terrestrial ecosystem Promote biodiversity preservation Promote staff eco-consciousness through participation in revegetation activities Outcome: 0.5 Ha of ebony forest reserve restored Around 700 plants planted to promote biodiversity preservation 15 staff participated in an eco-conscious activity at Ebony 	Ebony Forest Ltd	 		<ul style="list-style-type: none"> Overseas Medical Treatment Scheme Objectives: Full/partial funding of individuals for overseas treatment not available locally. Outcome: 11 individuals were provided financial aid for urgent medical treatment abroad 		 
	<ul style="list-style-type: none"> Coral Farming Objective: Deploy on a pilot basis a coral farming project at La Cambuse Provide baseline data on coral farming techniques and coral species appropriate for the region Outcome: 4 species of corals (Acropora austera, Acropora muricata, Acropora microphthalma, Pocillopora damicornis) transplanted on 18 artificial structures at La Cambuse The survival and growth of corals are being monitored and will be reported in 2022 	University of Mauritius			<ul style="list-style-type: none"> Bedridden Patients Scheme Objectives: Provide medicine or diapers to bedridden and needy persons Outcome: 14 disabled persons benefited from the programme 	Pharmacie de La Plaine Verte	
	<ul style="list-style-type: none"> The Citadel Native Revegetation Project Objectives: Provide visitors with a pleasant and green environment in contrast to the bustling urban life Study and showcase the feasibility of reforesting an ecologically degraded land in the heart of Port-Louis Recreate a fully functional and self-sustaining ecosystem and conserve the unique Mauritian biodiversity Reduce the frequency and severity of bushfires Decrease soil erosion and risks of flash floods in the surrounding areas Educate the community on the importance of forests and global environmental challenges Outcome: 5897 endemic trees planted on site as at end 2021 971 employees involved on site since 2015 76 employees participated in 2021 	Friends of Environment			<ul style="list-style-type: none"> Fighting Drug Propagation and Offering Drug Addiction Treatment and Support Objectives: Reduce the incidence of drug use in Mauritius through primary prevention campaigns Provide treatment for people addicted to drugs Outcome: Annually, more than 300 people benefit from the different initiatives of the NGO 	Dr Idrice Goomany Centre	
Leisure-sports	<ul style="list-style-type: none"> Rainwater Harvesting Project Objectives: Supplement groundwater supplies during dry season Provide water for domestic purposes such as cleaning, watering and washrooms in business units and the community at large Outcome: A new rainwater harvesting system was implemented at St Jean Bosco School (2.5m³) to supply their washrooms. Total capacity of 34.3 m³ of rainwater harvesting system was implemented in the business units and the community as at end 2021 	St Jean Bosco RCA		<ul style="list-style-type: none"> Collectif Jeunesse Curepipien Objectives: Promote football as a sport among youngsters to keep them away from "les maux de la société" and improve the quality of life in the region at Cité Malherbes Outcome: A U-12 team of 20 players was set up and CF provided them with sports attires. 	Collectif Jeunesse Curepipien	 	
	<ul style="list-style-type: none"> Clean Up the World Objectives: Unite community groups and our employees to address local environmental issues through community clean-ups Outcome: 4 clean-up campaigns organised by the Group (Ebene, Curepipe, Rodrigues and Agalega) 74 staff and 215 community members participated 	Precious Plastic		<ul style="list-style-type: none"> Promotion of Youth Development Objectives: Reduce the incidence of drug use in Vallée Pitot Create a sports culture in Vallée Pitot Outcome: 300 children benefited from initiation to sports such as football, karate and swimming Vallée Pitot is recognised to be one of the rare places where drug use has significantly diminished thanks to the devotion of the CSZVP. 	Club Sportif Zeness Vallée Pitot (CSZVP)		